



**S. Freedman & Sons, Inc.**

PAPER, MAINTENANCE, PACKAGING & RESTAURANT SUPPLIES

3322 Pennsy Drive, Landover, Maryland 20785 • 877-955-0001 • www.sfreedman.com

## Application for Employment

AN EQUAL OPPORTUNITY EMPLOYER

Full Name \_\_\_\_\_ Date \_\_\_\_\_

First Middle Last

Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Position(s) Applied for \_\_\_\_\_

Driver's, please provide social security number \_\_\_\_\_

Have you ever worked for S. Freedman & Sons? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are you 18 years or older? \_\_\_\_\_ Yes \_\_\_\_\_ No

Can you work any shift? \_\_\_\_\_ Yes \_\_\_\_\_ No

Can you work overtime? \_\_\_\_\_ Yes \_\_\_\_\_ No

### Education and Training

Type of School	Name/Address	Dates Attended	Degree Earned
High School			
College/University			
Other			

Experience, training, qualifications, or skills which you believe make you suited to work for us.

### Military Service Record

Branch of Service	Discharge Date
Duties	

Foreign Languages (List Fluent Only) \_\_\_\_\_

### Referral Information

\_\_\_\_\_ S. Freedman & Sons Website

\_\_\_\_\_ Employee Referral (Employee who referred you) \_\_\_\_\_

\_\_\_\_\_ Other \_\_\_\_\_

**Employment History:** Please list job history for the last five years (or last three employers). Start with your present status and note any periods in which you were not employed. **This section must be complete even if you submit a resume.**

Company Name					
Address		City	State	Zip	Phone
Starting Date	End Date	Job Title			
Name of Supervisor		May we contact? Yes ___ No ___			
Describe the Nature of Work					
Reason for Leaving					

Company Name					
Address		City	State	Zip	Phone
Starting Date	End Date	Job Title			
Name of Supervisor		May we contact? Yes ___ No ___			
Describe the Nature of Work					
Reason for Leaving					

Company Name					
Address		City	State	Zip	Phone
Starting Date	End Date	Job Title			
Name of Supervisor		May we contact? Yes ___ No ___			
Describe the Nature of Work					
Reason for Leaving					

**Professional References**

<b>Name and Relationship</b>	<b>Phone</b>	<b>Organization</b>	<b>Years Known</b>

Are you eligible to work in the U.S.?  Yes  No

Do you now, or will you at anytime in the future, require the company to sponsor you for work eligibility?  Yes  No

Have you been told the essential functions of the job or have viewed a copy of the job description listing the essential functions of the job?  Yes  No

Can you perform these essential functions of the job with or without reasonable accommodations?  Yes  No

Have you ever been convicted of a crime?  Yes  No If yes, give date(s), place and offense.

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**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY**

The information I have provided on this application is true and complete in all aspects. I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination of my employment.

I understand that any offer of employment is conditioned on my ability to:

- a.- Provide proof of my identity and authorization to work in the United States.
- b.-If requested, successfully complete a drug test, a skills test, and/or medical examination if required for the job I am applying for: and
- c.- Authorize and successfully complete a background check.

I authorize S. Freedman & Sons to investigate all information provided by me in connection with my application for employment and hereby release S. Freedman & Sons and any individuals and/or organizations that provide information on me from any and all liability arising from requesting and/or furnishing such information.

I understand that nothing in this employment application or in the pre-employment process creates an employment contract between myself and S. Freedman & Sons for either employment or providing any benefit. I understand that I may terminate my employment at any time without cause and that S. Freedman & Sons has the same right.

**IF HIRED I UNDERSTAND AND ACCEPT THESE CONDITIONS OF MY CONTINUING EMPLOYMENT.**

The company does not discriminate in hiring or employment on the basis of race, color, religion, national origin, sex, age, disability, pregnancy, veteran status, or any other protected status. No question on his application is intended to secure information to be used for such purpose.

I understand and agree that no representative of the company has any authority to enter into any agreement for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by the President of the company. I also understand that employment at the company is "at will" unless otherwise defined.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_